



Academic Search Program

The Academic Search Program at RM Medical Search (RMMS) pairs the needs of America's leading schools of medicine, academic medical centers and teaching hospitals with our history of successful health care search assignments. Our experienced academic search consultants understand and work closely with organization leaders to ensure a smooth search process resulting in the successful placement of key leaders for your academic institution.

Our executive search consultants have extensive experience recruiting top academic leaders.

Rocky Mountain Medical Search (RMMS) will:

- Conduct a comprehensive telephone interview to determine practice parameters, compensation, benefit package and community highlights
- Write a comprehensive "Department Profile/Overview" for candidate review
- Prepare general advertisements for internet job boards and place ads
- Prepare email copy for email blasts and launch email blast campaign to candidates in proprietary database, training programs and academic referrals at regular intervals
- Design and implement telephone/networking campaign to candidates
- Reach out to existing network of Academic Physician Contacts
- Prepare copy for journal ads, flyers or print ads if necessary
- Screen, interview, evaluate candidate responses
- Conduct due diligence on candidates (license verification, google check)
- Present CV and Profile
- Prepare reports on number of candidate responses and presentations

The program carries a monthly charge with a 90 day minimum service period. The agreement may be canceled with 30 day notice after the initial service period is completed. Fees are payable in advance for each 30 day period. There are no placement fees or success fees.

Medical Director/ Academic \$3200-\$3600/month

For more information on the Academic Search Program contact Ken LeBlanc at 800-735-6721 or kleblanc@rm-med.com.