



Who is RM Medical Search?

Introduction

It is a pleasure to introduce RM Medical Search & Consulting (RMMS). RM Medical Search is a medical search firm for the sourcing and recruitment of full and part-time physicians, physician assistants and advanced practice nurses. Our goal is to make the recruitment process value-driven, efficient, professional and pleasant. At RMMS, relationships with our clients and our candidates are the foundation of our business. Our goal is to build long term connections with satisfied clients and candidates.

We serve as consultants to organizations seeking to recruit physicians and to physicians seeking new opportunities. RMMS has worked with hospitals, academic centers, single specialty and multi-specialty groups and clinics, community health centers and solo practices in communities both large and small. We serve clients throughout the United States and work with physicians of all specialties. Utilizing leading edge candidate generation tools, we specifically tailor our approach to your search specifications. We work hard for each client and candidate to create a match that will result in a successful recruit with long term retention.

RMMS has been in business since 1995. Our company is a member firm of First Choice, Inc., a partnership of ten top-notch medical search firms. Together, we offer a database with more than 680,000 physicians and more than 40 recruiters working on your behalf to find qualified, excellent candidates. We possess the most technologically advanced communication and analytic systems for candidate outreach. RMMS is noted for providing comprehensive, well-researched information to both our physician candidates and our hospital and medical group clients. We have a variety of contract options available personalized to your needs.

Why Use RM Medical Search?

We Fulfill Our Promises

- Your search assignment is our priority. We accept only a manageable number of searches so we can devote the time necessary to your search project(s). We offer a variety of contract options for your consideration.
- A Search Consultant with geographic and/or specialty expertise will be assigned to manage your project and will be responsible for sourcing, advertising and data management.
- Since we develop long-term relationships with select clients we are more knowledgeable about your opportunities, culture, and community. This knowledge helps us build trust and confidence with the physician candidates considering your opportunity.
- We keep you updated on the search assignment during the process – from search initiation throughout the sourcing period.

We Use Leading-edge Candidate Identification Tools

- We handle all candidate identification efforts for your opportunity. Our staff expertly utilizes multiple sources to identify candidates meeting your specifications. Our comprehensive services allow you to focus on your business while we focus on your recruitment needs.
- With our nine search firm partners, we invest \$3,000,000 each year to develop and maintain a candidate database which includes more than 670,000 physicians, and 145,000 candidates actively seeking new opportunities.
- Your time is valuable and we don't waste it. Candidates presented to you have already been interviewed and evaluated. These candidates have been provided the details of your opportunity. They have given us permission to present their CV for your consideration and have specifically stated an interest in pursuing your opportunity.

Comprehensive Search Services

RM Medical Search becomes an extension of your team when you need assistance with urgent, difficult-to-fill, and/or high-profile projects. Please contact Karen Zeller at 800-735-6721 or [http://kzeller@rm-med.com](mailto:kzeller@rm-med.com) to discuss the comprehensive search services we provide - or visit our website at <http://www.rmmedicalsearch.com/>.